



**KEYSTONE CHRISTIAN EDUCATION**  
A S S O C I A T I O N

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saluting the **PAST**

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serving the **PRESENT**

striving toward  
the **FUTURE**

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# KEYSTONE CHRISTIAN EDUCATION ASSOCIATION

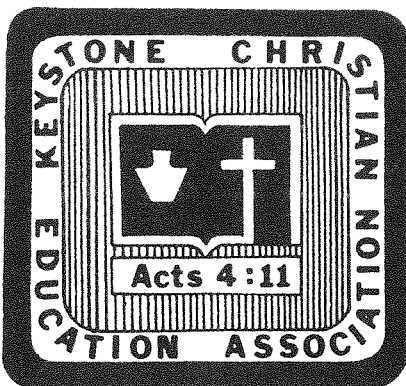
## OUR BEGINNINGS

By 1974, a number of Christian schools had begun in Pennsylvania as the need for them became painfully evident in the decade of the 60's. Dr. Al Janney, referred to at that time as "Mr. Christian Education," challenged Dr. Richard Harris to launch a Pennsylvania association.

On September 17, 1974, the Keystone Christian Education Association was born. Attending the meeting at the Dutch Pantry Restaurant in Carlisle, PA, were Dr. Richard Harris; Mr. Paul Lunger, Administrator of Upper Bucks Christian School in Sellersville; Mr. David Cranston, Administrator of North Hills Christian School in Pittsburgh; Mr. Leo D'Arcangelo, Administrator of West Chester Christian School in West Chester; and Mr. Ed Meshey, faculty member from West Chester. At that meeting, the name of KCEA was chosen. Mr. Paul Lunger became its first President; the Vice-President was Mr. David Cranston; and Mr. Leo D'Arcangelo became Secretary-Treasurer.

Historically, some may graphically remember the impetus that gave birth to the KCEA. The Pennsylvania Legislature was in the process of redrafting the PA School Code. The problem became evident in the first draft of this new law. In brief, the language required religious schools to be licensed by the State of Pennsylvania, just as private, non-religious schools are today. This was obviously seen as a very dangerous trend toward control of the Christian schools in the State.

After launching the infant educational association, an additional information and organizational meeting was announced for January 15, 1975, at Upper Bucks Christian School. It was clear that the State Board of Education was moving toward the position of having an absolute monopoly over education. Monopolies always destroy quality; therefore, the right to provide choice through Christian Education needed to be protected. Legal work to accomplish this and to establish KCEA as a viable force in the State was begun by Attorney William Ball and Attorney Daniel Flint. An initial conference with the Secretary of Education, Mr. John Pittenger, and his assistants was held; a healthy discussion occurred. The task of protecting Christian schools in Pennsylvania had begun. *KCEA became the pioneer Protestant school organization to protect Christian and private schools from government infringement. This is a fact known by legislators on the Hill.*



It also became very obvious that Christian Education must also be "quality education," or it is not worth protecting. Striving for excellence is a Biblical concept; thus, KCEA began the process of helping Christian Educators work together for each other's benefit. The First Annual Convention of KCEA schools was held on April 11-12, 1975, at Upper Bucks Christian School, Sellersville. Dr. Al Janney was the main speaker, and numbers of workshops were beneficial to the group of educators who met. The protection and promotion of Christian Education by the Keystone Christian Education Association was a reality.

Dr. Richard Harris  
Founder

THIS IS THE STONE WHICH  
WAS SET AT NOUGHT OF YOU  
BUILDERS, WHICH IS BECOME  
THE HEAD OF THE CORNER.

ACTS 4:11

Logo (left above verse) is from KCEA letterhead, 1978.



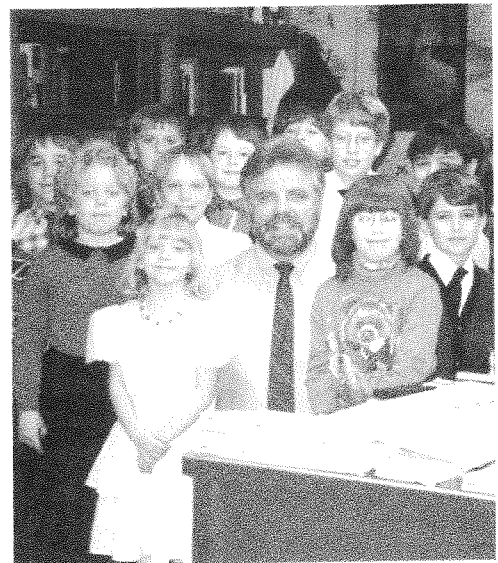
# KEYSTONE CHRISTIAN EDUCATION ASSOCIATION

## WHY WE SERVE

### KCEA'S STATEMENT OF PURPOSE

#### Promoting Christian Education

KCEA believes in Christian education. It deserves to be taught...to be improved...to be advertised...to be encouraged...to be explained...to be helped...to be expanded. The Christian school has always been the first focus of the Association. However, Christian education in the church and in the home are inseparable from the Christian school.



#### Protecting Christian Education

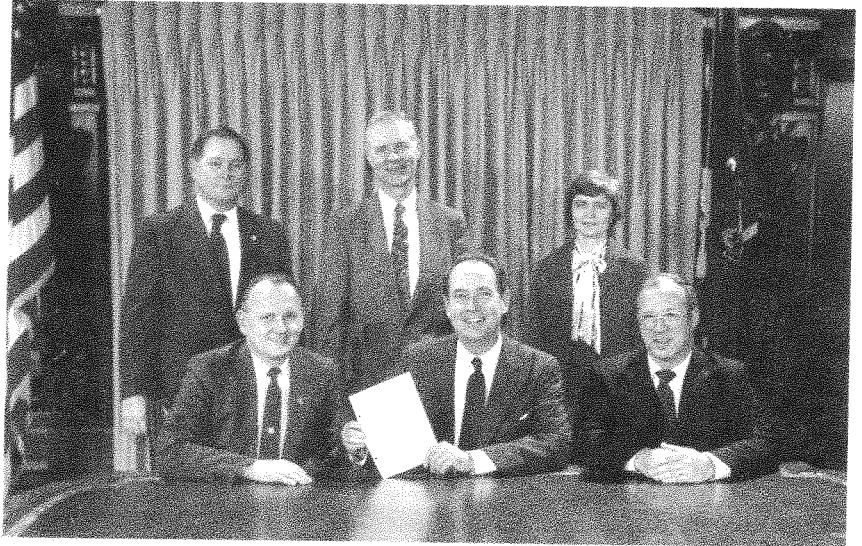
Christian education has opponents, and the most significant are spiritual – compromise, mediocrity, materialism, dualism... KCEA also serves as a liaison with civil government. KCEA seeks to protect local ministries from legal problems due to lack of information about applicable law.



# Saluting the Past



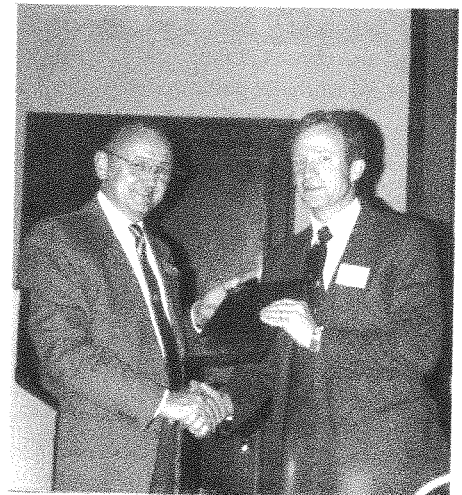
Mr. Leo D'Arcangelo, KCEA Secretary-Treasurer, 1974-1981; promoted to Heaven, June 27, 1999.



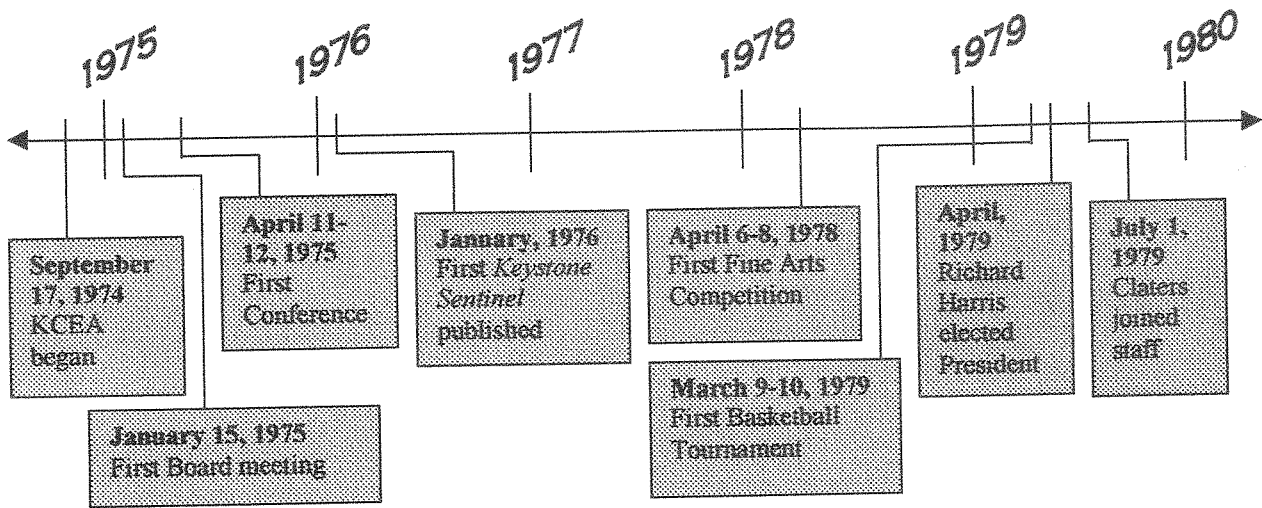
The KCEA officers and the Claters with Governor Thornburgh at the signing of the Religious School Bill in 1986.



KCEA Board, 1992. (Left to right) Ritchey, Gard, Townsend, Hurst, Pyle, Horrocks, Hoffman, Pollock, Schmuck, Cranston, Marks, Grossman.



Rep. Steve Freind, champion of life and religious liberty, upon his retirement. Dr. Harris presents KCEA award.



Following the inception of KCEA in 1974, the organization grew under the leadership of **President Mr. Paul Lunger** as more schools saw the need to join the ministry. The following spring, we held our **First Annual Conference** at Upper Bucks Christian School in Sellersville. The first Conference speakers were Dr. Al Janney, president of AACCS, and Attorney Daniel Flint.

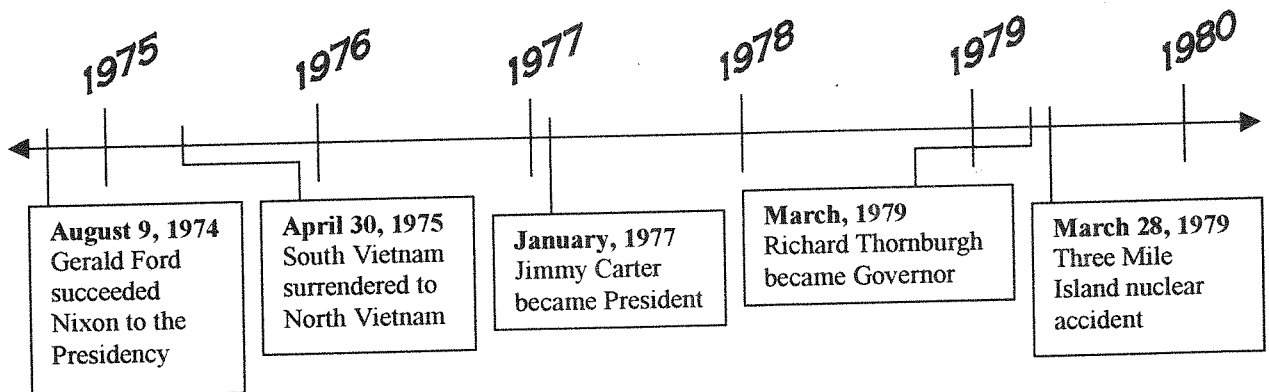
Nearly one year later, the first *Keystone Sentinel* came off the presses. While only one sheet of paper, it introduced the long-running information periodical, giving valuable insights into state and federal legislation impacting Christian education. The first issue covered such topics as relevant national news, upcoming events, and available staff members.

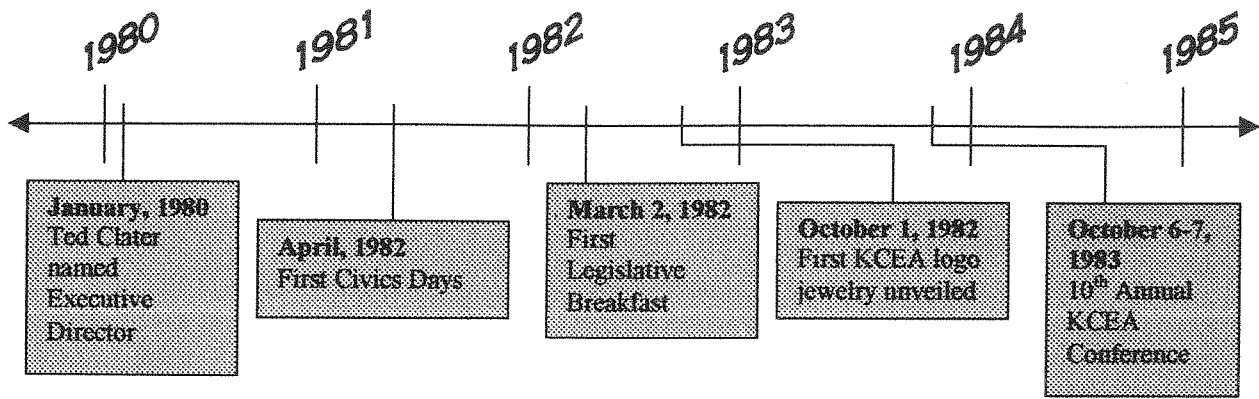
In April of 1978, KCEA held the first of our annual **Fine Arts competitions**. The Fine Arts competition was held in conjunction with our Fourth Annual Conference. The festival held musical competitions in three categories: instrumental, vocal, and keyboard. The event also included a festival band and chorus conducted by Dr. Dwight Gustafson. Over 90 students participated in the event.

In March of 1979, Keystone held its first **basketball tournament** at Chapel Christian Academy of Limerick. Eight schools participated in the event. West Chester Christian School won the event, defeating Upper Bucks Christian School 58-55.

One month later, the KCEA board elected **Dr. Richard Harris as president**, succeeding Mr. Lunger in that position. As a pastor with many years of experience, his leadership was instrumental in directing KCEA over his ten-year tenure.

**Ted and Shirley Clater** officially joined staff in July of 1979, with Mr. Clater becoming KCEA's first **full-time staff member**. At that time, the family was just three people but grew larger with the birth of Michelle in October and Mary in 1983. Mr. Clater brought eleven years of Christian service experience both in the Christian education area as well as in church leadership. His tasks grew as his position grew, regularly representing KCEA schools in the Harrisburg Legislature, visiting and ministering in churches and schools, and aiding our schools with useful and timely information to help them minister more effectively. In January of 1980, the Board promoted Mr. Clater to **Executive Director of KCEA**.





Throughout the 1980's, KCEA sponsored **Regional Meetings**. Mr. Clater typically presented his insight into federal and state legal and legislative issues, education issues, and administrative issues at gatherings of ten to fifty pastors per region. Two and three meetings were held during some years. His ministry through these meetings and to the numerous individual affiliating churches and schools increased as well, with his outreach including nearly sixty Christian schools and driving nearly 10,000 miles on their behalf.

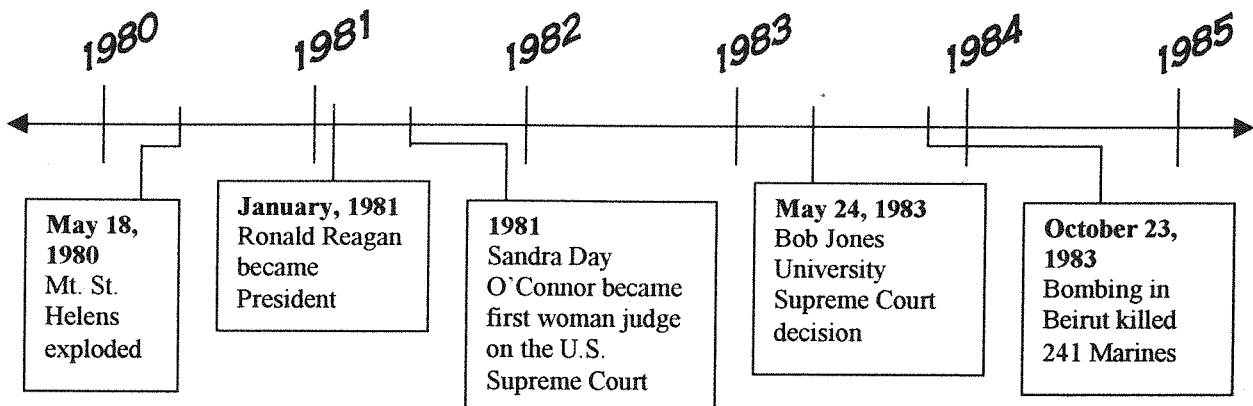
The Association held its first annual **Civics Days** in Harrisburg in 1982. The groups toured the Capitol building, visiting their local Representatives and Senators while taking in Pennsylvania government at work. Stopping places included both the House and Senate chambers, the Supreme Court room, and the Governor's Reception Room. Throughout the building, religious artwork portrays the foundations of the Quakers as well as Biblical themes throughout recent world and church history, such as the evangelization of the Indian population in the New World. Over 400 students participated.

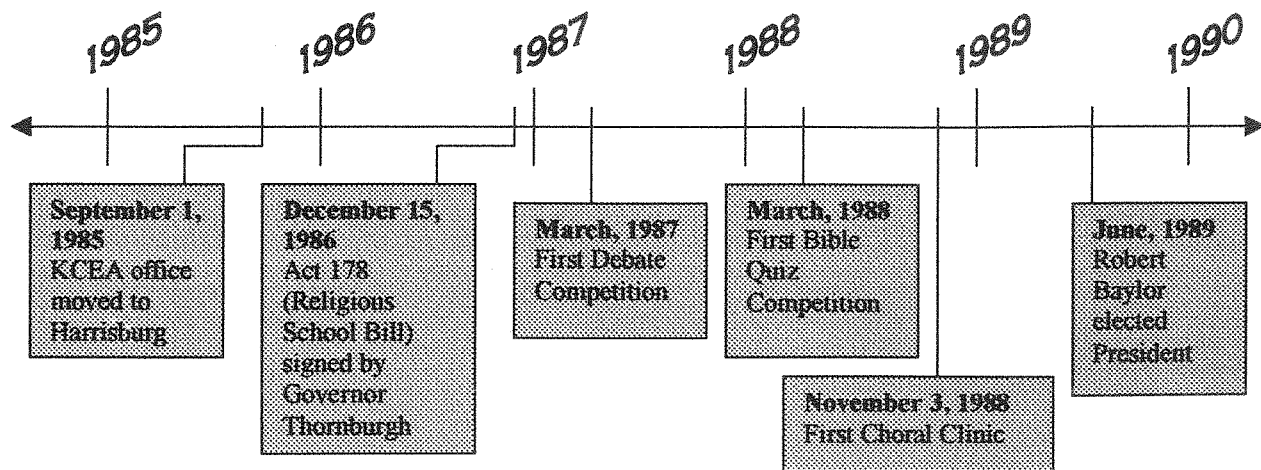
The Holiday Inn in Harrisburg was the site for KCEA's first **Legislative Breakfast**. Featured

guest speakers included Rep. Gregg Cunningham, who sponsored the Religious School Bill (H.R. 1286) in the State Legislature. Dr. George Youstra, then serving in the U.S. Department of Education during the Reagan Administration, also spoke to the pastors regarding involvement in political matters. Later in the day, three born-again Representatives answered questions from the guests about the political process and legislation.

In October of 1982, KCEA unveiled its first **logo jewelry** to be purchased. Items included lapel pins for men and stick pins for the ladies. Later, several other pieces were added to the KCEA collection.

One year later, KCEA celebrated its **Tenth Annual Statewide Conference** at the Penn Harris in Camp Hill. Guest speakers were Dr. Les Ollila, now president of Northland Baptist Bible College, and Dr. Wayne Haston, chairman of the Christian Education Department at Tennessee Temple University. The Conference's theme was "...A Decade of Dependability." To add to the ambience, the Association ordered a special cake to highlight the day's festivities and celebration.





In September of 1985, KCEA's office moved from Mechanicsburg to a **new Harrisburg location**. Reasons for the move included the continuing growth of KCEA and having to operate in increasingly confining facilities. The new Harrisburg facility houses a large conference room, an office with more than twice the amount of usable office space, and multiple phone lines.

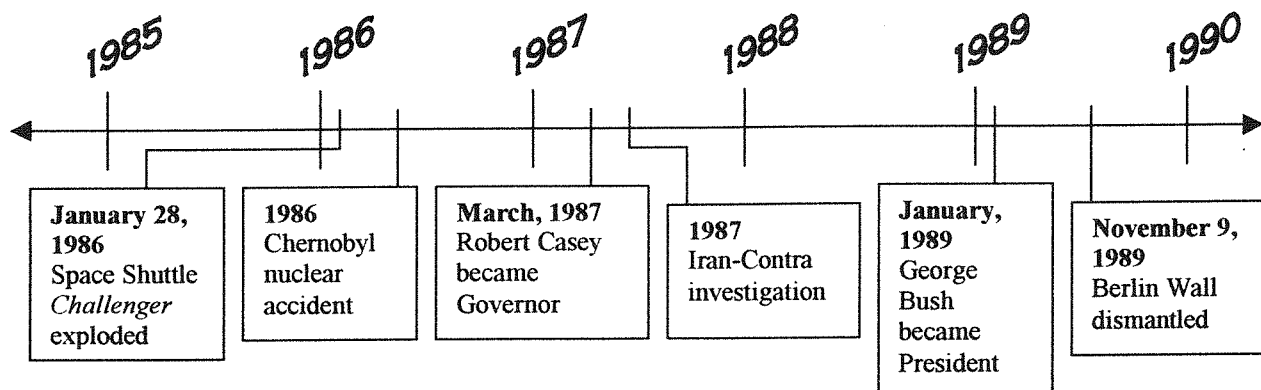
In the last month of 1986, lame-duck Governor Richard Thornburgh signed into law Act 178, the **Religious School Bill** for Pennsylvania. It protects the religious liberty of parents to train children as they see fit to fulfill God's commandments. It proclaims that parents have their "primary rights." Additionally, the state and its subdivisions are banned from intruding into the religious affairs of the schools—its faculty, curriculum, content, staff, and discipline requirements. This bill continues to allow Christian schools to operate without licensure or regulation by the Commonwealth of Pennsylvania.

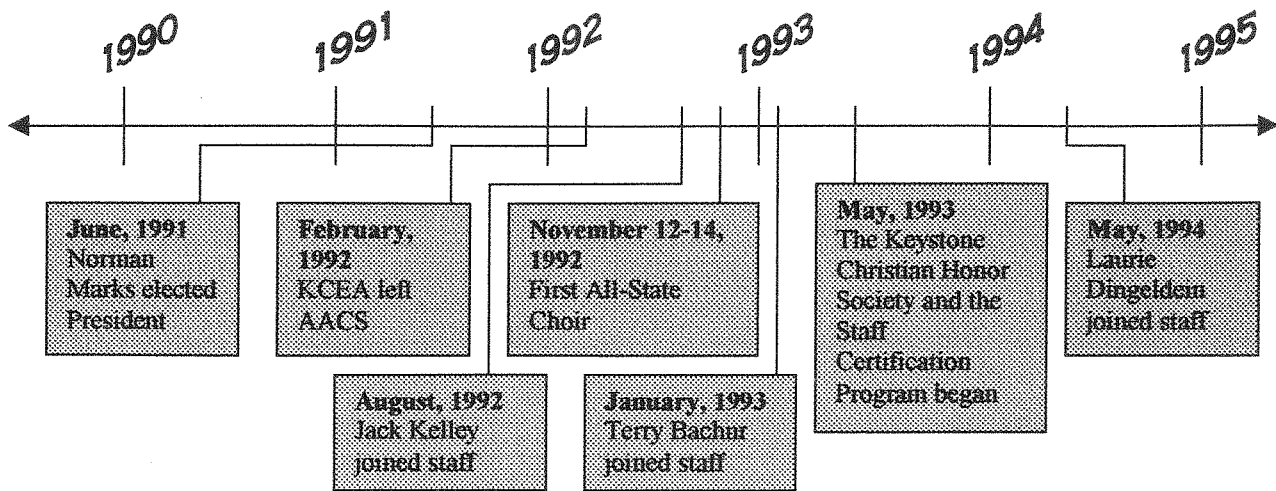
**Extracurricular academic activities** for students grew in 1987 with the addition of KCEA's

first high school Debate competition. In 1988, the Bible Quiz competitions and testing began. The first Bible Quiz topics covered three books of the New Testament.

The Association held the first of its annual **Choral Clinics and Concerts** in November of 1988. Six regional sites held the Clinics/Concerts that year, including Elizabethtown, Lock Haven, Plymouth, Pittsburgh, Duncansville, and Meadville. A separate clinic held in the Philadelphia region came in February of 1989. The first music directors of these events were Mr. Don Hall, Centre County Christian Academy, Bellefonte, and Mr. William Dierking, Mountain View Christian School, Hummelstown. The last of the Clinics/Concerts were conducted during the 1991-1992 school year.

Following the resignation of Richard Harris, the Board elected **Rev. Robert Baylor as President** to succeed him in June of 1989. With eleven years of experience on the Board, he had extensive exposure to KCEA events and history.





Upon the resignation of Rev. Baylor in 1991, the Board elected **Dr. Norman Marks** as **President** of KCEA. As a pastor with over thirty years' experience in the ministry at Hummelstown and eighteen years on the Board, his insight and practical suggestions guide the Board to this day.

After several meetings, conversations, much prayer, and a review of the trends, the KCEA Board voted to quietly **withdraw from the AACS** (American Association of Christian Schools) in February, 1992. Accordingly, we customized KCEA's programs to better serve our affiliates. KCEA added such services as providing discounted access to Stanford achievement tests, improving the quality and quantity of Fine Arts competitions, and increasing our ability to answer specialized questions.

In August of 1992, **Dr. Jack Kelley** joined KCEA's staff. As a long-time administrator at North Hills Christian School, Sewickley, his helpful perceptiveness in various issues helps to guide and advise fellow Christian school administrators and teachers when called upon.

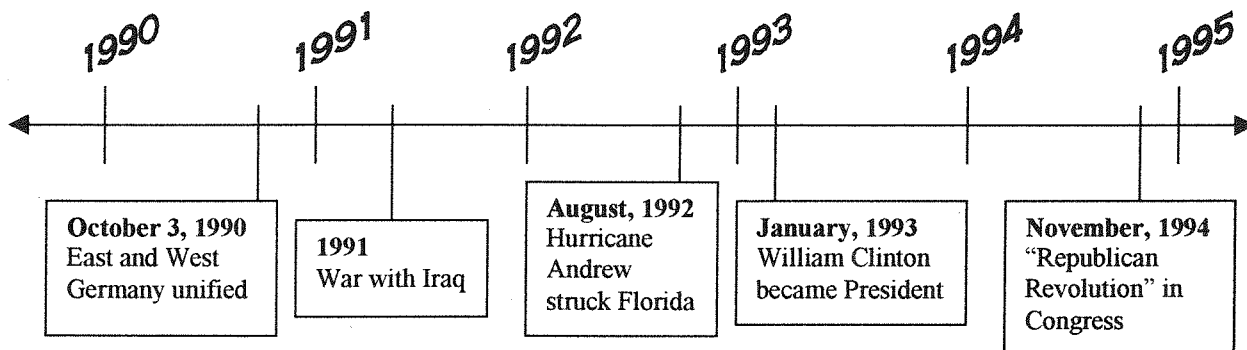
Three months later, Keystone held its first select-voice **All-State Choir** at Emmanuel Baptist

Church in Mechanicsburg. The director of this event was Dr. Frank Garlock. Eighty-eight vocalists sang in the inaugural annual concert.

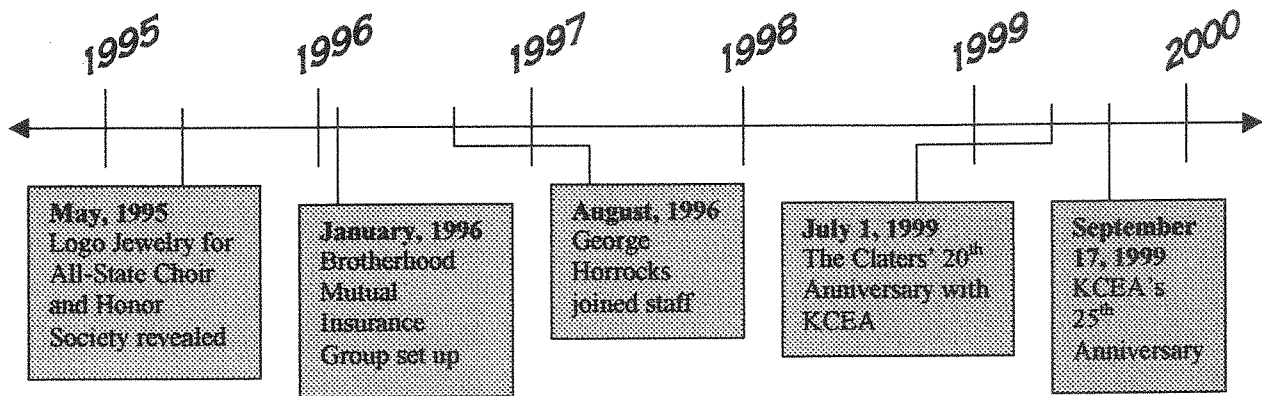
In January of 1993, **Rev. Terry Bachur** joined the KCEA staff. As an environmental and health specialist in addition to his years in pastoral and Christian education administration, his experience aids schools and churches in related questions about state and federal regulations.

In May, Keystone's **Staff Certification Program** and the **Keystone Christian Honor Society** began. The Staff Certification Program gives professional, objective, evaluative tools to help a school evaluate their staff's standing. Thus, the school and the staff member are upgraded. The Honor Society annually inducts students upon nomination into the Society based on Christian leadership, testimony, and academics.

**Mrs. Laurie Dingeldein** joined the KCEA staff in 1994 as bookkeeper and check-writer. Her CPA background aids Keystone in financial matters on a continual basis.







In addition to KCEA logo jewelry for adults introduced in October of 1982, the Association added two new student pieces to the collection in 1995. All-State Choir and Keystone Christian Honor Society pins joined the men's and women's KCEA lapel pins as "earned" pieces based on participation. Add-on bars could be attached to show continuing merit and achievement.

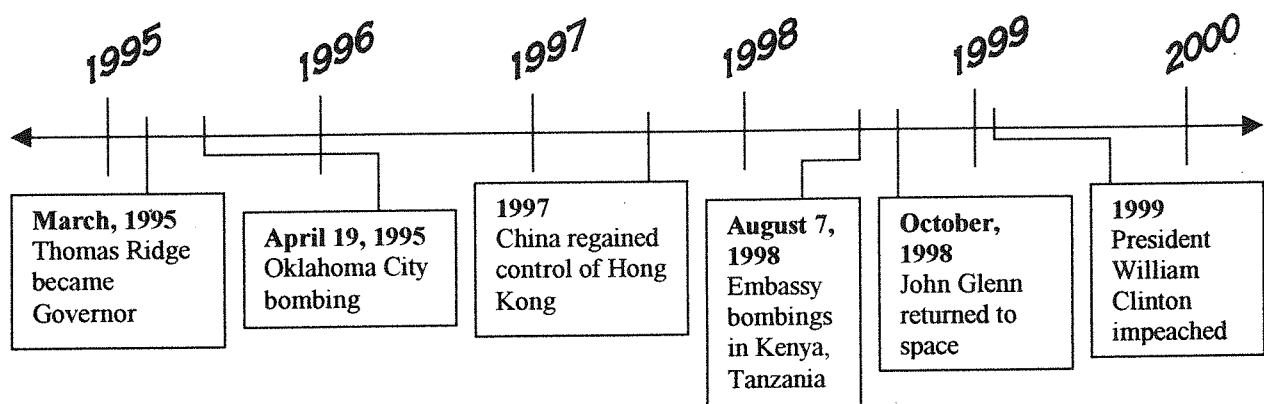
Beginning in January of 1996, the Brotherhood Mutual Insurance Company aided KCEA in setting up an insurance group among Christian schools affiliating with KCEA. Participating schools can generate an annual dividend based upon a favorable premium-to-loss ratio for a calendar year. KCEA applies the dividend to the participating schools' dues for the year.

In August of 1996, Mr. George Horrocks joined the Keystone staff on a part-time basis. His ministry includes visiting and ministering in Christian schools and affiliating ministries on a regular basis throughout Pennsylvania.

At the prompting of the AACS leadership and others, KCEA undertook a **detailed examination of the AACS**. The published report of 48 pages (82 detailed footnotes) articulated and illustrated seven major areas of difference between the organizations. Those differences precluded such a relationship.

In September, 1999, the Keystone Christian Education Association completed its **twenty-fifth year of ministry** in Pennsylvania. Since the "Founding Fathers" began the Association in 1974, we have seen many beloved Christians pass on to Glory and others assume ministries outside the state, while the Lord raises new servants to take their places on the field of service.

As the people and times change, so does the ministry. We are now more able to help, coordinate, and represent the schools and churches which affiliate with KCEA than we were in 1974. **We thank the Lord** for allowing us this opportunity to serve His people throughout the Keystone State. May we, both as an Association and as individuals, continue to walk worthy of the calling He has given us through His Word.



# VOICES FROM THE PAST

## Legal Friends

"In the events that Ted Clater has just described [the House passage of H.B. 877 and upcoming Senate consideration], a Latin phrase came into my mind which is descriptive of this man. The phrase is *sauviter in modo*, "sweetness in manner"; *fortiter in rem*, "strength, guts in purpose." That, I think, describes not only Mr. Clater whose Christian manner is always persuasive, mild, gentle; but he has the tenacity of a bulldog. I think that applies to Pastor Harris and some other Christian leaders I have met. I think that they, like I, are radicals. The word "radical" comes from the Latin word, *radix*, which means "root." You get to the root of things. I have felt an inherent sympathy and enthusiasm for the way in which KCEA and its leadership have gone to the root of things by pushing House Bill 877."

Attorney William Ball, on the Christian School Bill, to the delegates of the 13<sup>th</sup> Annual Conference

"Congratulations to KCEA on this wonderful 25<sup>th</sup> anniversary. In many respects, we at the Pennsylvania Family Institute feel like the junior partner of KCEA – first because we are only celebrating our 10<sup>th</sup> anniversary this year, but more so, because of the many important things we have seen

Attorney William Ball with Dr. Bob Jones, Jr. and Dr. Bob Jones, III meet the press on the steps of the Supreme Court, 1983



and learned working together with Ted Clater and KCEA. God has blessed with many significant victories. For this, we thank God and salute you as the best Christian school organization anywhere."

Mr. Michael Geer, President, Pennsylvania Family Institute

"I always appreciated working with KCEA and Ted Clater on issues of importance in Harrisburg. Ted was one of the finest lobbyists on the Hill. Together we saw some landmark legislation passed into law, and some bad bills were prevented from being enacted. Through timely information to citizens you have empowered your constituency into an effective voice."

Representative Joseph Pitts, Former House Leader, Harrisburg; Current Congressman



1991 religious child care champions in the PA House. Representatives Pitts, Birmelin, Taylor, and Freind; with Ted and Shirley Clater, Mr. Fetterhoff, and Mr. Geer.

## Christian Friends

"My greatest joy has been to work with your 'kids,' the All-State choirs. They have demonstrated what our work is all about—training young men and women to be more like Christ and equipping them with the tools they will need in the twenty-first century.

The choirs have been a joy. Their ability, their attitude, and their response have been tops. Of special note is their spirit of gratitude, reflected in the way so many of them have thanked me for working with them. A good product proves a good success."

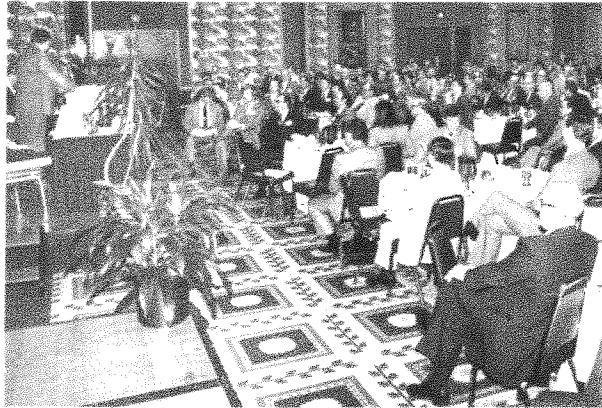
Dr. Dwight Gustafson, Dean Emeritus, School of Fine Arts, Bob Jones University

"Ted Clater and his able wife, Shirley, have been very efficient in organizing the conventions, so that things run smoothly and efficiently. Of course,

they would be the first to tell people that there are many others who offer their services to make the meetings what they are.

KCEA has a reputation of being one of the most effective conventions in the country, and I have appreciated being a part of these over the years."

Dr. Ardell Jacquot, Chairman, Department of Education,  
Northland Baptist Bible College



*KCEA Legislative Breakfast circa 1985.*

"Christian education nationally has not been without its growing pains, but KCEA has never wavered in its allegiance to the Savior, nor to its membership. The insistences of its leadership upon biblical fidelity and educational credibility has positioned KCEA in the role of an example of what Christian education can look like if leadership is willing to pay the price of resoluteness in things eternal and things educational.

KCEA's high expectations of its member schools demonstrates the lifting effect that high standards can have upon all. You expect a lot for the Lord's sake, and in complying with that, all the schools become better and rise to a higher level."

Dr. Bob Jones, III, President, Bob Jones University

"Few state associations involved with Christian school ministries have performed the service to your constituency that you folks have. Your leadership has ably directed your association to a straightforward, balanced approach in helping schools and ministering to young people.

I am so glad that on more than one occasion I have had the opportunity to minister with my friends in KCEA. I am glad I had the opportunity to do this because what you friends are all about is something *that really does matter.*"

Dr. George Youstra, President,  
Clearwater Christian College

## Former Co-Workers

"KCEA...has provided tremendous opportunities for our young people in the spiritual, social, physical, and academic areas through the wide variety of offered programs. In addition, our faculty has benefited immensely from the teacher conventions and other teacher education programs."

Rev. Carl McKee, Board member, 1975-1992

"I was always impressed with the quality of the men God placed in the leadership over our State organization. I always looked forward to the rallies, competition, and board meetings. It was a blessing to be involved with so many great churches, people, and schools because of KCEA."

Rev. Jack Palmer, Board member, 1984-1989

"We were thrilled to see God work and move among the Christian School movement and the beginning of the Keystone Christian Education Association. We truly give God all the glory for its influence and impact on many young lives. What a blessing to see KCEA helping Christian Schools across PA."

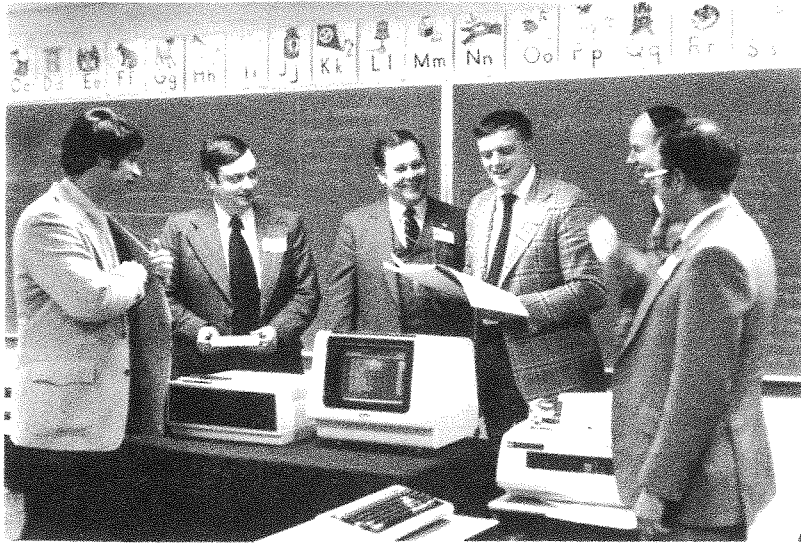
Dr. Bill Barrs, Founder, Allegheny Baptist Temple (1967)  
and North Hills Christian School (1972), Sewickley

"Under the solid leadership of Ted and Shirley Clater, KCEA has made possible an excellent outlet for statewide competition in academics, the arts, and athletic events. The association has also provided both protection and active political persuasion in keeping the 'Big Brother' of liberal government from imposing its will upon not only the schools who hold membership in the association but also all private schools within the Commonwealth."

Dr. William Hoffman, Board member, 1976-1996

*Delegates enjoy banquet at KCEA's 10th Annual Conference.*





Five administrators get an early computer lesson at KCEA's seminar, 1983. (Left to right) Jack Kelley, Bob Baylor, Terry Bachur, Bill Kimmel, Vernon Pritt.

"KCEA has kept us informed and equipped to help ourselves and to assist our brethren. Other organizations, consumed with perception, as opposed to substance, had missed the same issues entirely and would not have responded had it not been KCEA that sounded the alarm.

The materials we receive are well thought out and provide the information with which we can make a reasoned decision and not simply a restatement of the problem or a knee-jerk reaction..."

Rev. Robert Baylor, Board member, 1978-1991; President, 1989-1991

"KCEA has provided the place where any pastor or principal could get answers to critical questions from a biblical perspective. In addition, KCEA's lobbying and relationship-building efforts in Harrisburg have had and will have lasting effects for the good of our churches and schools for years to come. KCEA's seminars and competitions have also added much to the lives of countless teachers and students."

Pastor Robert Statler, Board member, 1990-1993

"It is with gratitude that I remember KCEA's excellent assistance to the schools and churches of PA. From helping us with our asbestos problems to Fine Arts competitions, KCEA has always been there for us. I can recall many phone calls when I would refer the caller to Ted Clater because he was the man who had the answers."

Mr. Tom Pollock, Board member, 1991-1994

Paul Lunger with Rep. Paul Clymer for Civics Day circa 1982.

"KCEA was begun during troubling times. The state legislature was being unduly influenced by PSEA and other groups and was in the process of enacting legislation that would severely hamper the founding and growth of Christian Schools in the Commonwealth of Pennsylvania.

Our organization grew rapidly to 67 schools over the next five years, militantly influencing the legislators. Soon we were not only being recognized by our state people but also were making our presence felt nationally by our state competitions, conventions, and reputation."

Mr. Paul Lunger, Board member, 1974-1979, President, 1974-1979

"I believe one of the keys to the success of KCEA is the unity there has been among the board members. The men have been associated with churches of several different denominations, but they have been unified in doctrine and in their commitment to Christian education."

Dr. David Rifenerick, Board member, 1985-1991

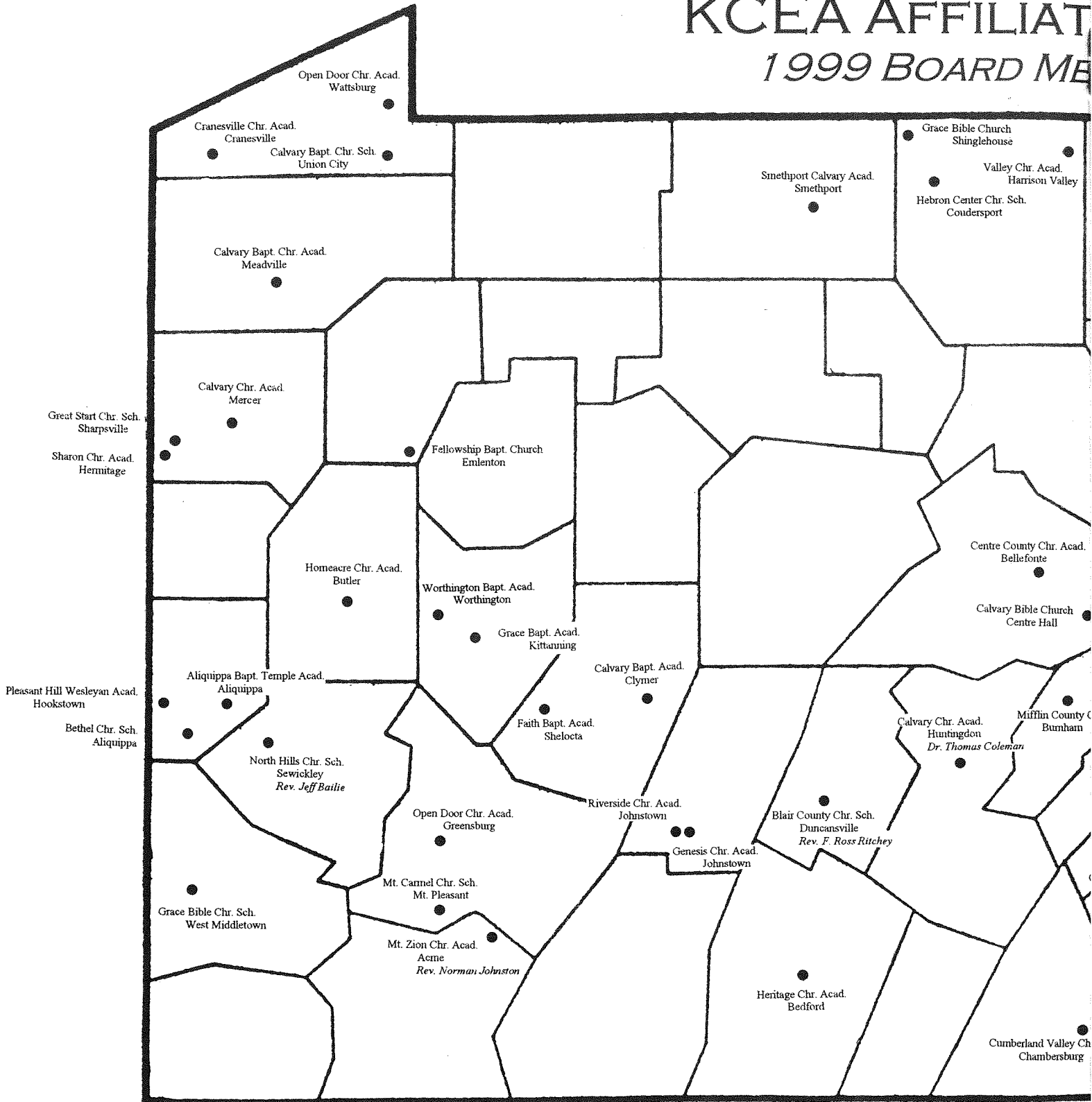
"I think the one characteristic of KCEA that stands out most in my mind is that of integrity. As an outside observer and as a Board member, I have been encouraged by the way in which KCEA has gone about its work. I know of no blot on the testimony of this fine organization."

Mr. David Pyle, Board member, 1990-1993



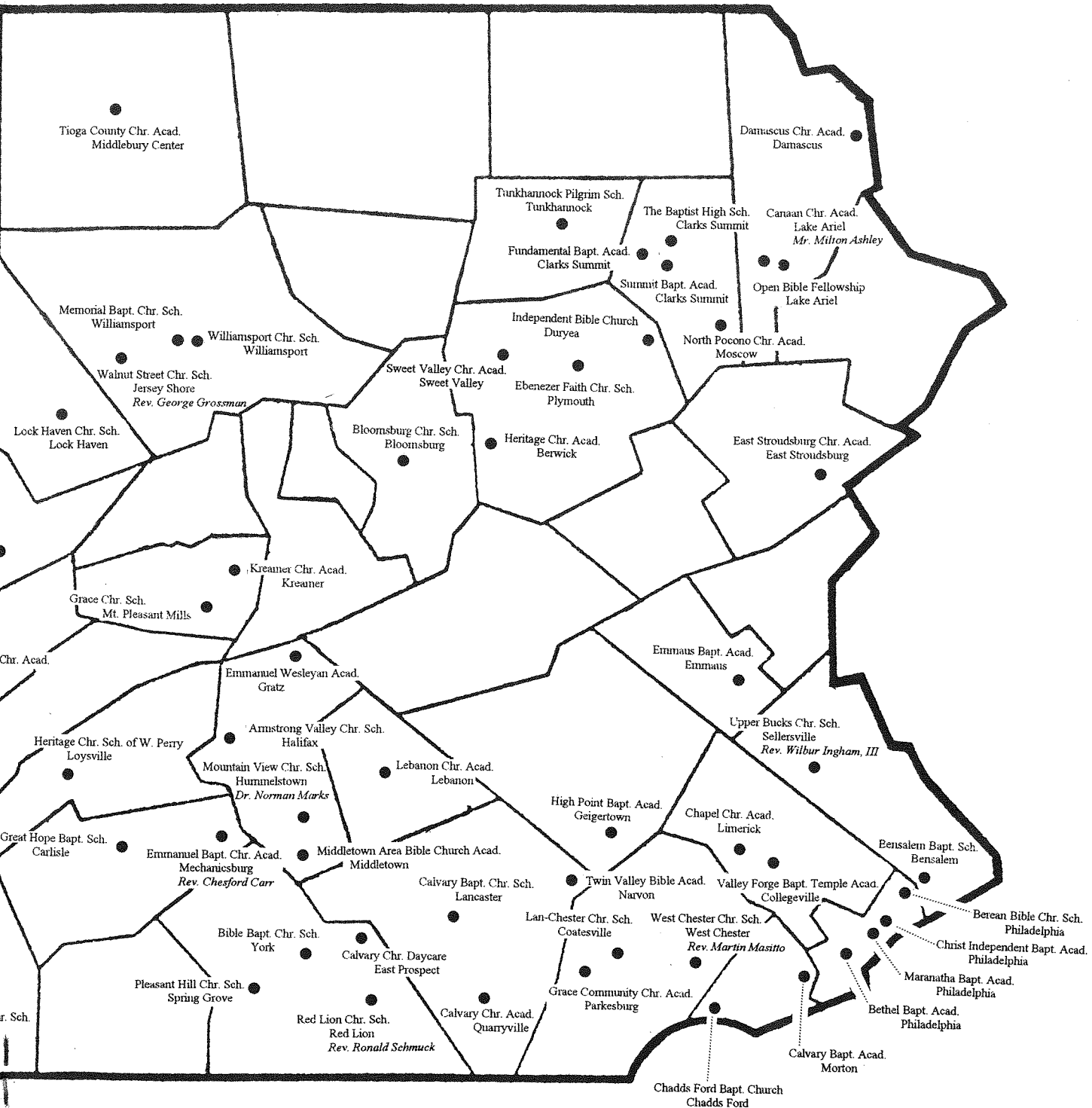
# KCEA AFFILIATE

## 1999 BOARD MEETING



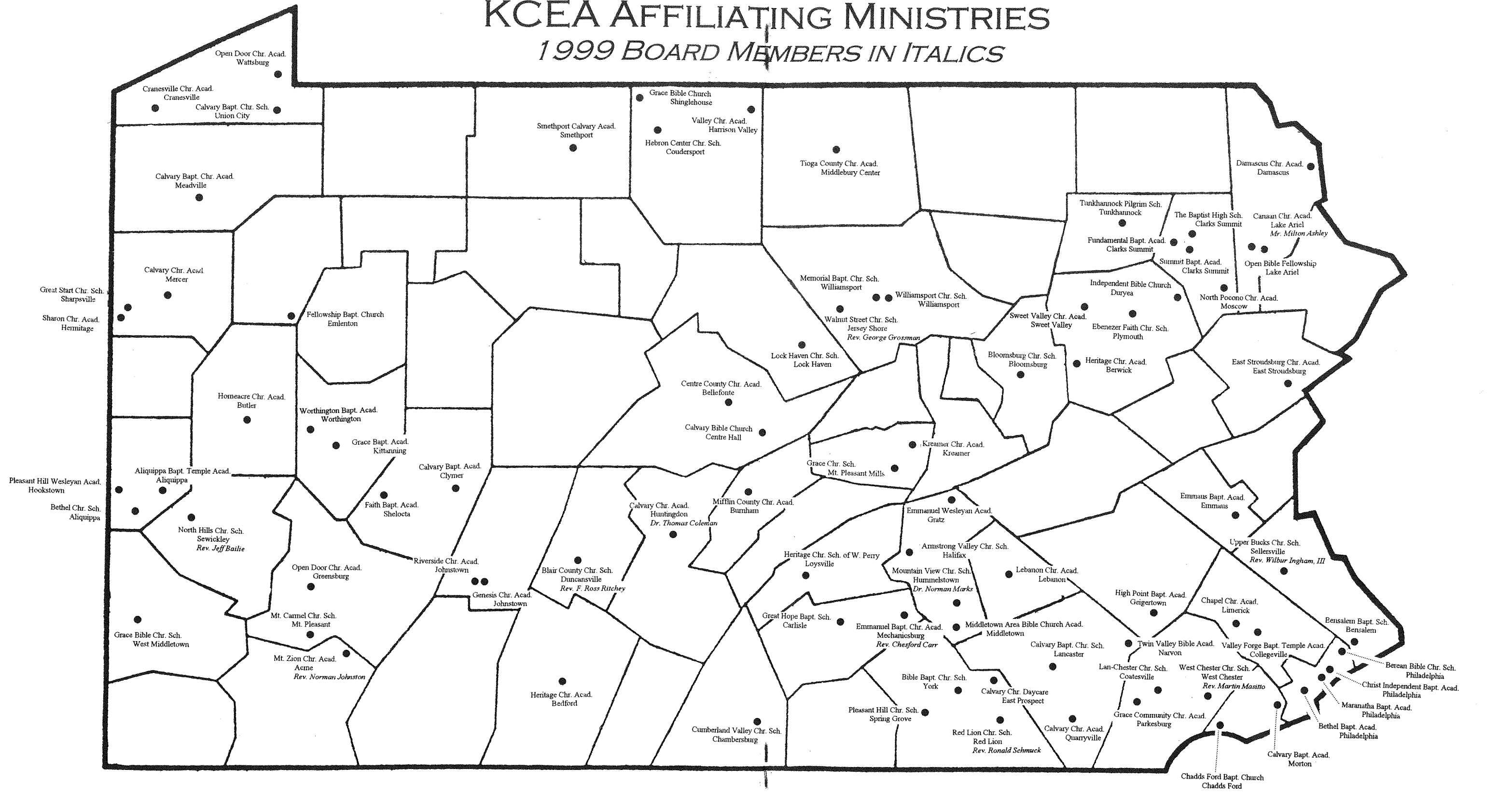
# ING MINISTRIES

## MEMBERS IN ITALICS



# KCEA AFFILIATING MINISTRIES

## *1999 BOARD MEMBERS IN ITALICS*

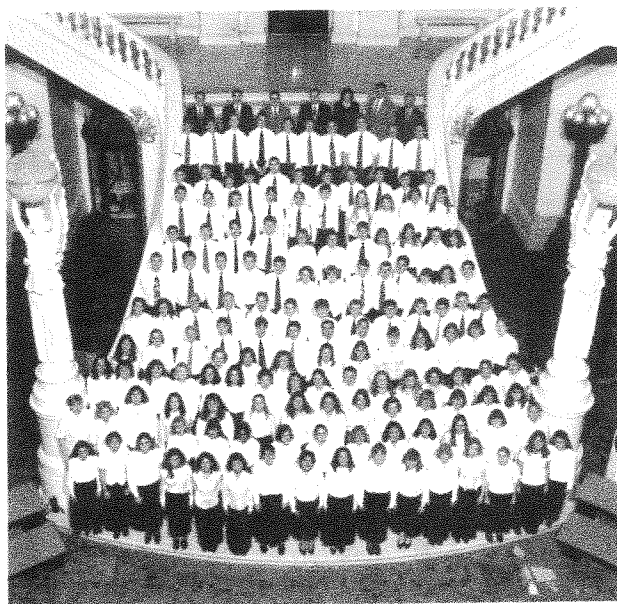




KEYSTONE CHRISTIAN EDUCATION  
ASSOCIATION

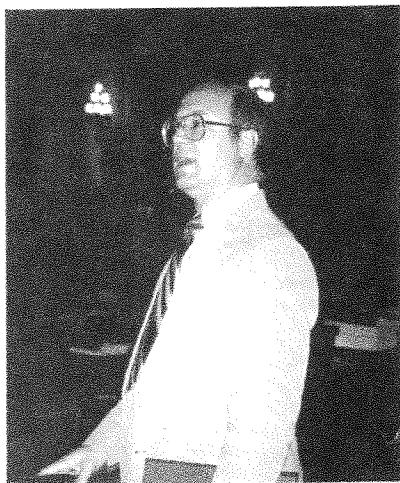
# Serving the Present

The 1998 KCEA All-State Choir under the direction of Dr. Russell Shelley in the Capitol Rotunda.

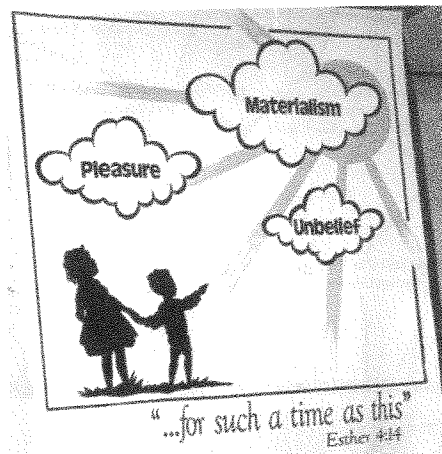


Presentation of the banner for the 1994 AAA State Soccer Champions.

Banner to communicate Conference theme, 1996.



Mr. Clater at the Capitol





# KCEA'S PROGRAMS FOR LEADERSHIP

**Christian Education Conference** – Two days of spiritual uplift, professional enrichment, and fellowship.

**Specialized Seminars** – Focus on special situations and needs.

**Achievement Testing Materials** – Discounts and “broken lots” available to affiliating schools.

**Christian Honor Society** – Encourages schools to honor students who excel.

**Staff Certification** – Aids a school to evaluate staff spiritual qualifications, academic preparation, professional growth, job performance, and professional history.

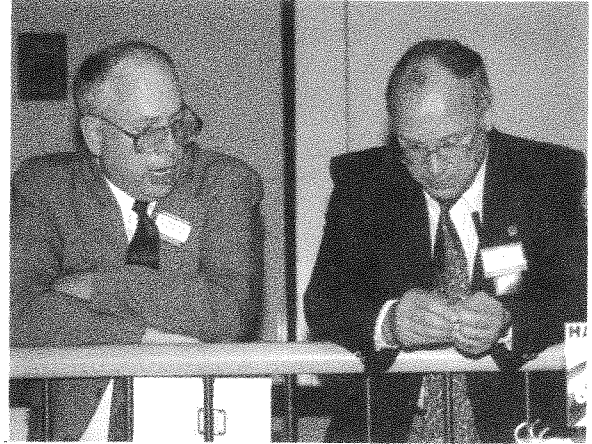
**School Improvement** – A self-improvement emphasis to assist a school's introspection of its programs and product.

**Speaker's Bureau** – Speaking opportunities by KCEA's staff in churches and schools.

**Consultations** – Guidance to schools and churches, whether on site or by phone.

**Placement Service** – For institutions and staff.

**Publications** – A steady stream of information and guidance – idea sharing, legislative, administrative, research...



*One-on-one assistance.*

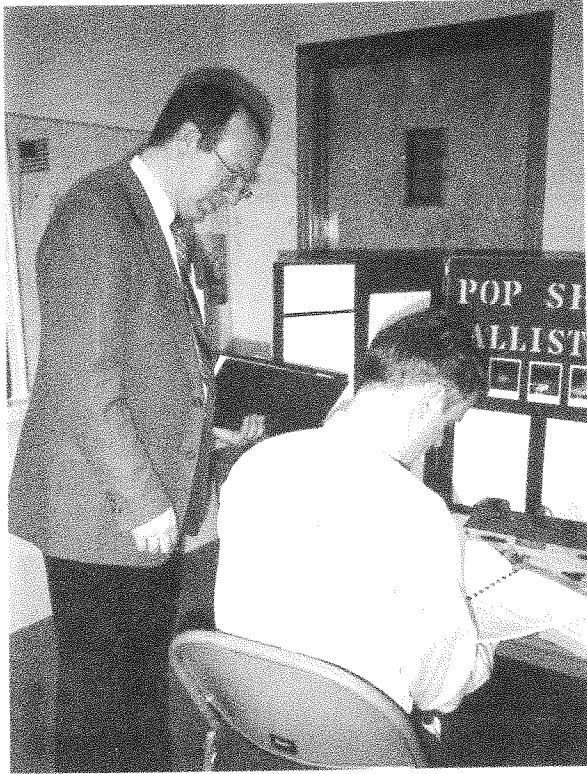


*Staff recognition.*

*Specialized training seminars.*



## KCEA'S PROGRAMS FOR STUDENTS



*Critiquing science fair projects.*

**Written Competitions** – For skill building in Academics, Bible, and Creative Writing.

**“Live” Competitions** – Individuals compete in Art, Bible Preaching/Teaching, Home Ec., Music, Science, and Speech. Groups compete in Speech and Music, matched against tough standards.

**Athletic Tournaments** – Boys’ Soccer, Girls’ Volleyball in the fall and Boys’ and Girls’ Basketball in the winter to help schools of all sizes.

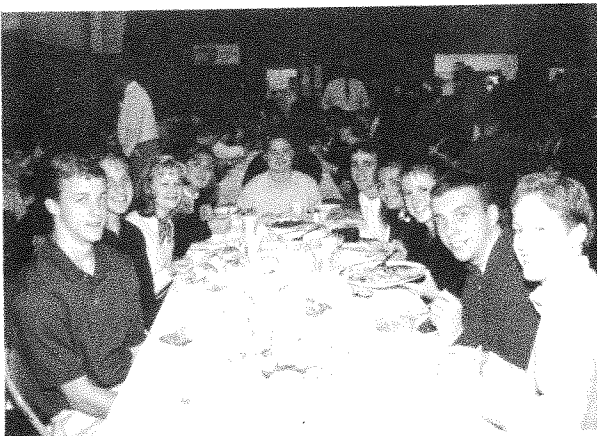
**Civics Days** – An inside look at Harrisburg’s government in action.

**All-State Choir** – Select Senior High students participate in a three-day music clinic, with the concluding concert held in the Capitol rotunda.

**Bible Quiz** – Jumpseat-style competition in selected books of the Bible.



*An excited crowd at Duncansville for State Competition.*



*Ham and turkey supper at All-State Choir.*

# OUR CONFERENCES DEMONSTRATE OUR POSITION

Conf	Year	Speakers	Theme
1 <sup>st</sup>	1975	Atty. Daniel W. B. Flint Dr. Al Janney	
2 <sup>nd</sup>	1976	Dr. Robert Billings	
3 <sup>rd</sup>	1977	Dr. B. Myron Cedarholm Dr. Roy Thompson	“Go ye therefore and teach”
4 <sup>th</sup>	1978	Dr. Al Janney	
5 <sup>th</sup>	1979	Dr. Robert Billings Dr. Ed Nelson	
6 <sup>th</sup>	1980	Atty. David Gibbs Dr. Arno Weniger, Jr.	“God is our refuge and strength, a very present help in trouble.” (Ps. 46:1)
7 <sup>th</sup>	1981	Dr. Jack Hyles Dr. Al Janney	“Take heed to thy ministry ... that thou fulfill it.” (Col. 4:17)
8 <sup>th</sup>	1982	Rep. Gregg Cunningham Dr. Richard Harris Dr. Ken Hay	For “...our children in time to come.” (Josh. 22:27)
9 <sup>th</sup>	1982	Dr. Walter Fremont Dr. Al Janney	“...that ye may be able to stand.” (Eph. 6:11)
10 <sup>th</sup>	1983	Dr. Wayne Haston Dr. Les Ollila	...A Decade of Dependability
11 <sup>th</sup>	1984	Dr. Wendell Evans Dr. Ardell Jacquot	Striving for the Mastery
12 <sup>th</sup>	1985	Dr. Al Janney Dr. Joseph Rammel	
13 <sup>th</sup>	1986	Atty. William Ball Dr. L. Duane Brown Evang. Tom Farrell	
14 <sup>th</sup>	1987	Dr. Donald McKnight Dr. John Stormer	Preserving our Heritage
15 <sup>th</sup>	1988	Evang. Tom Farrell Dr. Ardell Jacquot	
16 <sup>th</sup>	1989	Dr. Les Ollila Dr. Bob Wood	Living Epistles
17 <sup>th</sup>	1990	Dr. A. A. Baker Dr. George Youstra	“Stand thou still awhile” (I Sam. 9:27)
18 <sup>th</sup>	1991	Pastor John Barnett, Mr. J. T. Pace, Dr. Carl Herbster, Dr. Charles Keen, Dr. Bill Rice, III, Dr. John Whitcomb	“We would see Jesus”
19 <sup>th</sup>	1992	Dr. James Binney Dr. David Noebel	“To Understand the Way of Thy Precepts” (Ps. 119:27)
20 <sup>th</sup>	1993	Pastor Daniel Chiu Dr. E. Allen Griffith Dr. Robert Morey	Developing Daniels in Post-Christian America
21 <sup>st</sup>	1994	Dr. Dale Hayes Dr. Ernest Pickering	“Contending for the Faith” (Jude 3)
22 <sup>nd</sup>	1995	Hon. Eugene Hickok Dr. J. B. Williams Dr. George Youstra	Teaching Others Also
23 <sup>rd</sup>	1996	Dr. Bob Jones, III	“For such a time as this” (Esther 4:14)
24 <sup>th</sup>	1997	Dr. J. Michael Bates Dr. Thurman Wisdom	“And that from a child thou hast known the holy Scriptures” (2 Tim. 3:15)
25 <sup>th</sup>	1998	Dr. O. Talmadge Spence Dr. Marty Von	Instilling Eternity’s Values

## LEGAL ISSUES DEMONSTRATE MINISTRY

The Asbestos School Hazard Abatement Act of 1984 and the Asbestos Hazard Emergency Response Act of 1986 (AHERA) changed policies regarding asbestos inspection. KCEA's staff taught and guided schools through the jungle of procedures.

The federal government sought to impose "public policy" restraints through upholding court decisions about tax exemption and federal aid to education in Bob Jones and Grove City. Legislative efforts to protect against such impositions failed.

**Bus and van operating requirements** have required detailed study and frequent information to churches and schools. Information confirmed that "church" busses were not legal for field trips and ballgame trips. Advanced warnings enabled many schools to "grandfather" their vans in advance of the state-imposed deadline, allowing their continuing use for the remainder of their useful life. Warnings were printed about DOT requirements for out-of-state travel and for IFTA. Printed updates from KCEA helped churches and schools adhere to Drug and Alcohol mandates.

Several attempts have been made by state legislators to ban spanking, labeling it as **child abuse**. These have been defeated. Mandatory reporting by clergy and expanding of child abuse to potentially include teachers (not just parents) have passed.

Since 1967, the state Department of Public Welfare has periodically attempted to force religious **child care to be licensed**. The Legislature has not agreed with the Department, but it has not "slapped their hand," either. In 1998 and 1999 diverse churches are in court over licensing.

The state government adopted **curriculum "goals."** The "**outcomes**" of Outcome Based Education followed, then came "**standards.**" Several rounds of **state assessment tests** mirrored these state efforts. Attempts to mandate religious school participation have been defeated. Efforts to mandate **state testing of students for promotion and graduation** at religious schools have failed.

Since 1990, several efforts have been made to strengthen the position of parents through **Educational Choice**. Major effort has been expended to ensure that no legislation passed that contained language that would endanger religious schools or their supporting families any more than they are already endangered through the present system (and they are endangered).

At different times a bill has passed in one legislative body but not in both.

Several attempts have been made to force **pre-school children** under the Compulsory Attendance laws. They have been defeated. The law mandates attendance of eight-year-olds unless they begin schooling earlier.

The IRS sought extensive, intrusive **racial affirmative action programs** for religious schools. The Ashbrook and Dornan Amendments blocked these. Government's role has been moderated to include auditing powers in this area.

The state government sought to "**recodify**" the **School Code of 1949**. The rewrite included redefining the freedoms of parents, students, and religious schools. Such efforts were attempted in the 1975 and the 1980 time periods. The efforts were withdrawn.

Act 178 of 1986, the Religious Schools Bill, clarified and strengthened the **rights of parents** to choose the education for their children and enacted **prohibitions against government involvement** in course content, faculty, staff, and discipline requirements at religious schools. The eight-year effort resolved a festering problem without court action.

**Safe drinking water** and other environmental issues have required vigilance and expertise, with advisements to the churches and schools.

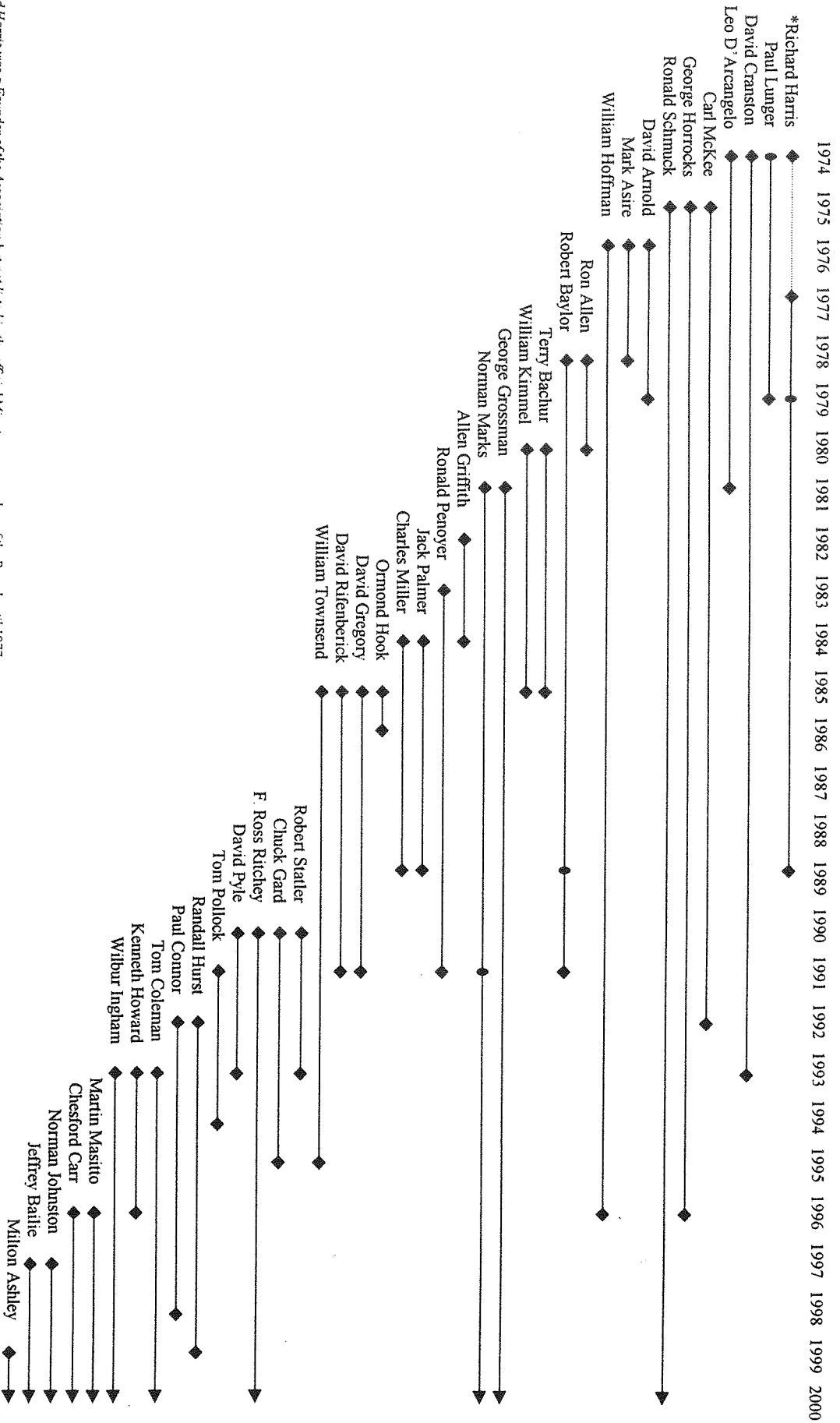
**Snowy, icy winters** prompted KCEA to draft a summary of legal, creative ways to adjust when schools missed 20, 30, and 40 days in a school year.

The federal government passed legislation to eliminate the option for churches and Christian schools to participate in **Social Security**. The issue was brought by Attorney William Ball into federal court using Bethel Baptist of Sellersville as the test case. It failed. A few churches elected to shift the burden of all taxes and paperwork to their employees.

We continue to be free from **State teacher certification** mandates.

The federal government mandated that all states require Christian schools to participate in state **unemployment compensation** programs. Federal and Pennsylvania courts overruled the edict because of government intrusion into religious-based decisions.

# KCEA BOARD MEMBERS



\*Dr. Richard Harris was a Founder of the Association but not listed in the official Minutes as a member of the Board until 1977.  
 A ● signifies when a Board member became the President.

# Then...

- ...KCEA began with three board members and no staff members.
- ...In 1979, KCEA had three cardboard boxes of files.
- ...In 1979, KCEA had one electric typewriter.



- ...KCEA began with five affiliating schools.
- ...The cost of affiliating was 10¢ per student.
- ...At the first Conference, 65 people attended.
- ...The registration fee for the Conference was \$2.00 per delegate.
- ...The total expenditures for the Conference were \$337.09.
- ...Over 90 students participated at the first Fine Arts Competition.

# ...And Now

- ...KCEA has eleven board members and six staff members.
- ...KCEA has 65 file cabinet drawers of files.
- ...KCEA has an electronic typewriter and three pentium computers.



- ...KCEA has 80-100 affiliating ministries annually.
- ...The cost of affiliating is \$9.00 per student.
- ...KCEA has an average of 550 people attending the Conference.
- ...The registration fee for the Conference is \$20.00 per delegate.
- ...The total expenditures for the 1998 Conference were \$23,890.06.
- ...Over 1300 students participated in the 1999 Fine Arts Competitions.

# Striving Toward the Future

## KCEA'S STAFF — THROUGH THE EYES OF OTHERS

### Theodore E. Clater

#### Background

Although born in Philadelphia, Ted grew up in Indiana, where his father was in the ministry of establishing churches. In 1968, he received a B.A. in Christian Education, with minors in Bible and Speech. His Master's degree is in Christian Education.

#### Past Ministries

Ted's past ministries in Illinois and Maryland included involvement with children and youth, music, camp, teacher training, visitation, and assistant pastoral work. During his six-and-a-half-year stay in Maryland, he was used of the Lord to develop a Christian school which grew to 212 students.

#### Present Ministry with KCEA

From his first day with KCEA on *July 1, 1979*, Ted has been responsible for the total work and ministry of the Association.

Ted initially refined and *expanded the existing activities for the students* in affiliating schools. This included the Fine Arts Competition and Sports Tournaments. *New programs* were added including All-State Choir and High School Civics Days. He administers diverse activities for the administration and faculty of affiliating schools, including the annual statewide Christian Education Conference.

During the '80's, the KCEA used *Regional Meetings* to communicate to pastors and principals at a practical level as Ted traveled throughout the state three times a year. In the '90's, research and writing consumes much of Ted's time. Whether the *News Notes*, a monthly packet about educational, legal, administrative, and society issues, in addition to upcoming KCEA activities, or a personal letter, he strives to give clear, accurate guidance.

### Shirley B. Clater

#### Background

Shirley spent her early years on the family farm in Iowa. In 1968, she received a B.A. in Christian Education, with minors in Bible and Psychology. She then received a Master's degree with a major in Christian Education.

#### Past Ministries

Shirley worked as an Editorial Assistant for the Regular Baptist Press, writing, editing, and proofreading Sunday School literature. She also worked in the church and Christian school office, played the piano or organ for services, and assisted her husband in youth and camp ministries.

#### Present Ministry with KCEA

From her first day, Shirley's role in KCEA has been one of quiet support for her husband and behind-the-scenes work.

In the early 1980's, Shirley assisted in the office an hour or two a day, devoting *her priorities to the role of wife and mother*. Her hours increased to full-time by the end of the 1980's. She now functions similar to an executive secretary and/ or office manager.

Shirley is known for her *attention to detail*. In the office, she often carries the "little things" that make the organization run smoothly. She believes deeply that that neither the physical, mental, academic, personal, emotional, nor spiritual challenges are won or lost with attention to big things, but with the small; and if the small are neglected, one has already lost the big challenges. The testimony of Christ is at stake.

Shirley answers the phone and *fields questions* with a cheery, professional voice that often belies her tired body. She defers to specialists on staff but also

In 1992, Ted and his assistants developed a full range of *school programs* that KCEA had previously relied upon other organizations to provide, including staff certification, achievement testing, and an honor society.



Another aspect of Ted's job is to *protect the freedoms* of worship and education. He monitors current events, researching items that would potentially affect our interests. He maintains contact with the legislative and regulatory process, being an advocate for our positions on legislation; and he educates and influences the leaders and lobbyists from other organizations in efforts to form effective alliances where possible, thus strengthening our position in the Legislature. His work is subtly effective.

Ted also acts as a *counselor* to whoever calls the office. An average day may be 15-20 calls, plus mail, e-mail, and personal contacts. Discussions may include topics such as current laws, staff needs, health regulations, Day Care, lawsuits, and KCEA events. Personnel from outside the state often call KCEA for trustworthy information.

Another facet of Ted's job is that of *speaking* in schools and churches. Ted often speaks in church services, school chapels, or high school graduations. He also has spoken at events such as the World Congress of Fundamentalists and New Beginnings.

Observers say that Ted has a heavy workload, yet he always takes the time to *help a needy brother or sister*. No two days are the same. Some would call him a workaholic; Ted considers himself a servant. God has called him to be an assistant pastor; his work with Keystone is just that—assisting the local church leadership to do their jobs more effectively.

knows where to look for answers to questions asked her and gives clear reports to the questioner.

She *writes and edits* KCEA correspondence and publications on the behalf of the whole KCEA staff and Board. Most of the letters, memos, and booklets come through her computer to ensure clarity of thought and grammatical accuracy.

Shirley *picks up the "loose ends"* of the ministry, including whenever her husband is called to the Capitol or to a pressing task on behalf of a far-away church or school. Observers note that she does not relish these days of intense pressure, but gives 100% to whatever task is placed upon her.



Despite the busyness of the office, Shirley always manages to *spend time with her children and with her Lord*. She tries to instill in her children the same attributes that she practices in the office. Each morning begins with a private time with God with an active prayer list, her Bible, and a notebook. This time is her lifeline through the stress and pressure.

Shirley *places priorities* over everything in her life. The garden can have some weeds, the house can be less than those found in *Better Homes and Gardens*, and the cooking pan can be placed on the table. She goes without many sets of clothes and has little variety in her life. She lives with the constant pressures throughout the workweek.

Often *never seen or recognized*, Shirley pours herself into the ministry. She functions as a part of this "two-man team" but rarely stands in the spotlight. Her ministry is to stand behind her husband and give him support when he needs it. Without a doubt, Shirley fulfills her ministry every day—and never says a word.

## Terry C. Bachur

### Background

Although born in Penig, Germany, Terry grew up in Michigan. In 1963, he received a B.R.E. in Bible and Education with minors in English and History. He later received a Master's Degree in Education Psychology and pursued further graduate training.

### Past Ministries

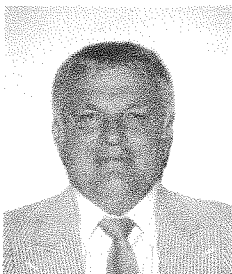
Terry worked at the Shepherd's Home in Wisconsin, developing programs for special needs children and adults. He then served in various churches and schools in Wisconsin, Michigan, and Pennsylvania. He served on the KCEA Board from



1980 through 1985. In 1987 Terry began Health Inspection Services (H.I.S. Company), an independent company dedicated to helping churches and schools meet EPA's asbestos requirements.

### **Present Ministry with KCEA**

Since January, 1993, Terry has assisted Ted and Shirley on a full-time basis in the KCEA office.



One aspect of Terry's job has been to develop and coordinate both the standardized testing programs through Stanford and the Keystone Honor Society. He also assists with the full range of student and school

programs and activities of KCEA.

Another aspect includes government liaison, assisting on education and day care issues and acting as "point man" on all other issues. He follows the building, transportation and environmental issues closely. With his background in environmental issues, Terry gives first-hand knowledge to help schools and churches. He continues to separately operate H.I.S. Company to provide asbestos services (shielding KCEA from the liability that accompanies this trade).

### **Jack W. Kelley**

#### **Background**

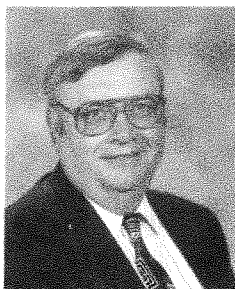
In 1973, he received his B.S. in Mathematics Education. He later received his M.S. and Ed.D. in School Administration and Supervision from Bob Jones University.

#### **Past Ministries**

Jack taught one year in a public school. In 1977, he began to teach at North Hills Christian School. After several "promotions," he is now the administrator.

### **Present Ministry with KCEA**

Since joining the KCEA staff on a part-time basis in 1992, Jack developed and administers the Staff Certification program. He serves as a speaker, counselor, and consultant and leads seminars and initiatives for school improvement.



### **George L. Horrocks**

#### **Background**

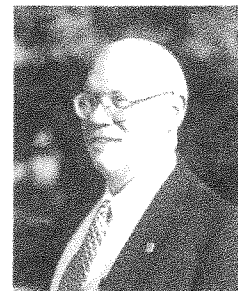
George earned a B.S. in Secondary Education (composite science) from Bob Jones University. He subsequently added course work from secular institutions in Elementary Education. His M.S. in Education Administration was earned at Bob Jones University also.

#### **Past Ministries**

After 12 years as a public school teacher, George's home church asked him to lead their budding Christian school. He did so for 22 years. Beginning in August, 1975, he began 21 years of service on the KCEA Board, including four years as its Vice President.

### **Present Ministry with KCEA**

George joined the staff in 1996 on a part-time basis as Field Representative. He travels the state, visiting and helping ministries. His mission is to assist local leadership in their efforts to improve their spiritual and academic product.



### **Laurie J. Dingeldein**

#### **Background**

Laurie received her B.S. in Business Administration with a minor in Music Performance, earned her CPA, and worked as an accountant.

#### **Past Ministries**

Laurie is active with her family (including three children), her local church (including serving in the music ministry), and their family-owned bakery.

### **Present Ministry with KCEA**

Laurie joined the KCEA staff on a part-time basis in May of 1994. Her roles include those of bookkeeper and check-writer.





# KEYSTONE CHRISTIAN EDUCATION

A S S O C I A T I O N

## FACING THE FUTURE

"KCEA's mission has been and will continue to be promoting and protecting Christian education. Its mission will not change, but the degree of effort needed to accomplish it will increase. Churches and schools will face a government that is increasingly hostile to them. Church ministries will struggle more to hold high the banner of Christ (the Bible tells us what churches will be like in the last days). KCEA's ministry will become more vital and extensive as the Lord tarries."

Mr. Milton Ashley, Principal (*KCEA Bd. 7/99 to present*)  
Canaan Christian Academy, Lake Ariel

"The Christian school movement can no longer be called a fledgling or even an "almost there" movement. Over the course of these past 25 years it has come of age. KCEA has likewise grown up with the national movement to become an exemplar among state associations. I believe that KCEA is ready now for a long season of summer-like fruit bearing and responsible leadership until Jesus comes again. May it be so."

Pastor Norman Johnston (*KCEA Bd. 6/97 to present*)  
Mt. Zion Christian Academy, Acme

"When I think of the future of KCEA, I compare it to the future of the electric or water company. You only realize the full value of the utility when it is no longer there to serve you! I believe KCEA serves both churches and schools in innumerable ways that could only be understood if she were not there. I pray I will never gain that full understanding."

Pastor Martin Masitto (*KCEA Bd. 8/96 to present*)  
West Chester Christian School, West Chester

"Today's Christian school faces a number of challenges. Key among them are keeping up with government requirements and paperwork as well as maintaining high academic and spiritual standards. Keystone Christian Education Association excels in providing both counsel and leadership in these areas and will continue to do so in the future."

Pastor Dr. Thomas Coleman (*KCEA Bd. 10/91 to present*)  
Calvary Christian Academy, Huntingdon

"I believe that KCEA will continue to provide a firm foundation for the future of Christian education across our state by providing leadership and encouragement to our schools. The leadership will be shown by the continued attention to the basic needs of each school, and the encouragement will come in the form of keeping our schools biblically and academically strong."

Rev. Ross Ritchey, Adm. (*KCEA Bd. 10/90 to present*)  
Blair County Christian School, Duncansville

"I see Keystone Christian Education Association and its affiliates continuing to face the challenges of greater government intrusion. I believe that K. C. E. A. will be more important than ever in the fight for religious freedom."

Pastor George Grossman (*KCEA Bd. 10/81 to present*)  
Walnut Street Christian School, Jersey Shore

"Even at the exhaustive pace of federalism and socialism, KCEA will continue to guard the interests of the affiliate schools: the right of the parents to provide for their children a Christ-centered and scholarly education, increasing quality teachers in the classrooms, sound warnings against trends of encroaching worldliness, and a call to parents to set priorities for themselves and their children as concerns a Christ-honoring philosophy of life. KCEA is committed. The goal is to equip the students to meet the challenge of peer pressure and secularism that is growing at a rapid pace. It is our hope and prayer that the affiliate schools will be as determined as we are. This will please the Lord and strengthen the schools. As we face the future we are quite aware of the enemy's relentless attack against all that is 'excellent.'"

Pastor Dr. Norm Marks (*KCEA Bd. 10/81 to present*)  
Mtn. View Christian School, Hummelstown

"Our school and our day care center have been in existence for 29 years. I am sure that if it were not for the KCEA we would not be in business today. KCEA keeps us up-to-date on the legal issues in Harrisburg, as well as providing numerous resources and helps needed in our day-to-day operations. We rely on these helps for the future."

Pastor Ron Schmuck (*KCEA Bd. 8/75 to present*)  
Red Lion Christian School, Red Lion

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**ACKNOWLEDGEMENTS:**

**LAYOUT AND DESIGN – MICHELLE CLATER**

**EDITING – MICHELLE, TED, AND SHIRLEY CLATER**

**COVER GRAPHIC DESIGN – ANDY HECKATHORNE, BELLEFONTE**

**HISTORICAL RESEARCH AND WRITING – MICHELLE AND MICHAEL CLATER**

**PRINTING – CHRIST INDEPENDENT BAPTIST PRINTING MINISTRY, PHILADELPHIA;**

**SUN VALLEY PRINTING SERVICE, BINGHAMTON, NY**